



Work Title: Child and Family Worker

GENERAL:

- The Child & Family Worker works in the society's residential and non-residential programs
- The Child & Family Worker is expected to work irregular hours as required by client service needs. These may include evenings and weekends. Scheduling is arranged with and approved by the Supervisor.

RESPONSIBILITIES:

- Will have a clear understanding of the Children's Aid Society's , Child welfare mandate and provincial Transformation initiatives
- Work in a multi-disciplinary team and engage in direct care and service to the client
- Work intensively with specific families and children
- Provide support, consultation and information sharing with care providers involved with assigned child/client
- Analyse and interpret known client information to formulate a working plan for assigned children and/or their foster families with identified goals and outcomes
- Provide service intervention through activities in the community
- Conduct or facilitate groups with a good knowledge and skill level of group dynamics
- Provide or help birth parents/other caregivers provide a safe and secure environment that has structure and limits within the context of a caring atmosphere
- Utilize sound clinical judgement and act effectively in situations requiring immediate actions on behalf of children
- Advocate for the client and support the individual with skills and awareness to advocate for themselves
- Provide, as required, on-going monitoring of high risk clients
- Develop and maintain case notes and Quarterly report and any other reports required
- Participate in meetings and conferences as required and provide pertinent information to the Supervisor, Child Protection Worker, collaterals and family/foster family
- Contribute to submissions made to the Court, as required, in consultation with the Child Protection Worker and the Society lawyer
- Testify in court when required
- Develop skill and knowledge through constructive use of supervision, self-evaluation, and attendance at in-service training sessions
- Research and develop resource material on topics of concern, i.e., anger management, toilet training and behaviour management
- Teach a wide range of parenting skills to parents, dependant on their needs, with the goal of preventing the admission of children into care or expediting the return of children home from C.A.S. care
- Offer intensive short term support and life skill training to families

- Work with parents and their children to improve their family interaction
- Assess and improve the safety of children while in the care of their parents, or community placement
- Assist with adequate family visitations between parents and their children and facilitate a reintegration plan
- Assist families to obtain and maintain positive relationships with other community services
- Contribute to the development of assessments of parenting capacity
- Develop strategies to help children live in a family or community placement through strength based, outcome based, behaviour management and or positive reinforcement
- Work cooperatively with foster parents and permanency worker to determine the needs of children
- Other duties as assigned of a family/child support nature

QUALIFICATIONS:

- Community College Diploma, e.g., Child & Youth Care Worker, Social Service Worker, Early Childhood Education and/or Bachelor of Arts.
- Minimum of two years of direct service experience, e.g., residential/non-residential care, child welfare experience with youth.
- Must be prepared to do some evening and weekend work.
- Possession of a valid driver's license.
- Ability to communicate in both official languages (French desirable)

We comply with the AODA. If you require accommodation at any time throughout the application process, or if this information is required in an accessible format, please contact us at: accessibility@cwcas.ca.

We thank all interested applicants; however, only qualified applicants will be contacted for an interview.